#### YWAM new logo from web

#### YOUTH WITH A MISSION GREECE-

#### REFERENCE FORM CONFIDENTIAL

**(for Church Elder / Small Group Leader / Work Colleague)**

NAME OF APPLICANT

The above applicant has applied to work as staff with Youth With A Mission in Greece.

We would appreciate your candid appraisal of the applicant. **All answers are confidential.** Thank you.

YOUR NAME

TELEPHONE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ADDRESS

E-MAIL \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known the applicant? From: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ To:

What is your relationship with the applicant (teacher, friend, co-worker, etc).

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How well do you know the applicant? ­­­­­­very well ­­­\_\_\_\_\_ well ­\_\_\_\_\_ casually\_\_\_\_\_

1. In what situations have you observed the applicant? (please check all that apply)

 \_\_\_\_\_ at home\_\_\_\_\_ in a small group ­­­\_\_\_\_\_ in church relationships

 \_\_\_\_\_ at work\_\_\_\_\_ in social activities\_\_\_\_\_ other (please explain)

2. Evaluation of applicant’s overall characteristics. (please check all that apply)

 RESPONSIVENESS TO OTHERS LEADERSHIP ABILITY

 \_\_\_\_\_ slow to sense how others feel \_\_\_\_\_ strong ability to lead

 \_\_\_\_\_ unusually sensitive and understanding \_\_\_\_\_ tries but lacks ability

 \_\_\_\_\_ reasonably responsive \_\_\_\_\_ has some leadership promise

 \_\_\_\_\_ understanding and thoughtful \_\_\_\_\_ makes no effort to lead

 PHYSICAL CONDITION WILLINGNESS TO SERVE

 \_\_\_\_\_ average health \_\_\_\_\_ willing to serve

 \_\_\_\_\_ excellent health \_\_\_\_\_ reluctant to serve

 \_\_\_\_\_ frequently ill \_\_\_\_\_ eager to serve as needed

 INTELLIGENCE TEAMWORK

 \_\_\_\_\_ average mental ability \_\_\_\_\_ insists on having own way

 \_\_\_\_\_ excellent intellectual capacity \_\_\_\_\_ reasonably cooperative

 \_\_\_\_\_ learns and thinks slowly \_\_\_\_\_ works well with others

 RELATIONSHIPS ACHIEVEMENT

 \_\_\_\_\_ sought out by others \_\_\_\_\_ meets average expectation

 \_\_\_\_\_ liked by others \_\_\_\_\_ starts but does not finish

 \_\_\_\_\_ tolerated by others \_\_\_\_\_ takes initiative

 CHRISTIAN EXPERIENCE ABILITY TO FOLLOW

 \_\_\_\_\_ mild but genuine \_\_\_\_\_ appropriately submissive

 \_\_\_\_\_ relatively superficial \_\_\_\_\_ follows blindly

 \_\_\_\_\_ rich and growing \_\_\_\_\_ cooperative and supportive

 \_\_\_\_\_ over-emotional \_\_\_\_\_ rebellious toward leadership

 Any other comments:

4. How does the applicant **usually** react to trying situations? (please check one):

 \_\_\_\_\_ withdraws\_\_\_\_\_ gets discouraged \_\_\_\_\_ gets angry\_\_\_\_\_ meets constructively

 \_\_\_\_\_ accepts patiently\_\_\_\_\_ other (please explain)

5. How does the applicant **usually** react to relational conflicts? (please check one):

 \_\_\_\_\_ withdraws\_\_\_\_\_ gets discouraged \_\_\_\_\_ gets angry\_\_\_\_\_ meets constructively

 \_\_\_\_\_ open to others \_\_\_\_\_ other (please explain)

 Any other comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Evaluation of applicant’s emotional maturity.

Due to the cultural context of our setting, adjustments may have to be made as to diet, social custom, climate, living arrangements, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant as to his/her emotional maturity and stability. (Please check one)

 \_\_\_\_\_ Outstandingly mature. Has proven his/her ability to operate under stress and pressure.

 \_\_\_\_\_ More mature and emotionally stable than average.

 \_\_\_\_\_ Possesses adequate emotional stability and maturity.

 \_\_\_\_\_ Doubtful. Experience has shown that the applicant might not be able to endure stress.

 Comments:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

6. To your knowledge, has the applicant ever been arrested for any offense other than minor traffic violations?

 Yes \_\_\_\_\_ No\_\_\_\_\_ If yes, please explain:

7. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

 Yes \_\_\_\_\_ No\_\_\_\_\_ If yes, please explain:

8. How will this person make an impact as a missionary?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

9. Are there any other comments you would like to make about the applicant?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

10. Do you recommend this person to be accepted on staff?

 \_\_\_\_\_ Yes, unreservedly \_\_\_\_\_ Yes, with hesitation \_\_\_\_\_ No, Please explain why:

SIGNATURE

DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Your prompt handling of this form will speed the application process. Thank you.

**Please return this completed form within one week of receipt to:**